

## *Release*

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Stock Exchange Listings NZX (MEL) ASX (MEZ)

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# Director and Senior Manager Ongoing Disclosure

28 July 2025

Attached is an Ongoing Disclosure Notice for Neal Anthony Barclay of Meridian Energy Limited.

**ENDS**

Authorised for release by:

Jason Woolley  
General Counsel and Company Secretary  
Meridian Energy Limited

**For investor relations queries, please contact:**

Owen Hackston  
Investor Relations Manager  
021 246 4772

**For media queries, please contact:**

Philip Clark  
Head of Communications  
0278 385 710



Ongoing Disclosure Notice  
Disclosure of Directors and Senior Managers Relevant Interests  
Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Meridian Energy Limited
Date this disclosure made:	25-Jul-25
Date of last disclosure:	11-Jul-25

Director or senior manager giving disclosure	
Full name(s):	Neal Anthony Barclay
Name of listed issuer:	Meridian Energy Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Previously held position of Chief Executive Officer

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:	Ordinary shares
Nature of the affected relevant interest(s):	Performance share rights in connection with the Meridian Energy Limited Executive Long Term Incentive Plan
<b>For that relevant interest-</b>	
Number held in class before acquisition or disposal:	479,616 share rights
Number held in class after acquisition or disposal:	166,150 share rights
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	N/A

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:	N/A
Class of underlying financial products:	N/A
<b>Details of affected derivative-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
<b>For that derivative, -</b>	
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A

Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	One
<b>Details of transactions requiring disclosure-</b>	
Date of transaction:	28-Jul-25
Nature of transaction:	Forfeiture of performance share rights in relation to the vesting of FY24 and FY25 Meridian LTI Plans
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	N/A
Number of financial products to which the transaction related:	313,466 share rights

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:	N/A
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

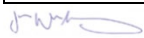
**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Ordinary shares
Nature of relevant interest:	Beneficial ownership

<b>For that relevant interest, -</b>	
Number held in class:	609,017.38 ordinary shares
Current registered holder(s):	Sharesies Nominee Limited
<b>For a derivative relevant interest, -</b>	
Type of derivative:	N/A
<b>Details of derivative, -</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
<b>For that derivative relevant interest, -</b>	
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	28-Jul-25
Name and title of authorised person:	Jason Woolley, General Counsel and Company Secretary