

**James Hardie Industries plc**  
1<sup>st</sup> Floor, Block A,  
One Park Place,  
Upper Hatch Street, Dublin 2,  
D02 FD79, Ireland

T: +353 (0) 1 411 6924  
F: +353 (0) 1 479 1128

30 July 2025

The Manager  
Company Announcements Office  
Australian Securities Exchange Limited  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

### **Substantial Holding Notice**

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 29 July 2025.

Regards



Aoife Rockett  
**Company Secretary**

*This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.*

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James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at 1<sup>st</sup> Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.

**Directors:** Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Howard Heckes (USA), Gary Hendrickson (USA), Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Jesse Singh (USA), Nigel Stein (UK).

**Chief Executive Officer and Director:** Aaron Erter (USA)

**Company number:** 485719

**ARBN:** 097 829 895

**NOTICE OF NOTIFIABLE INTEREST IN RELEVANT SHARE CAPITAL OF  
JAMES HARDIE INDUSTRIES PUBLIC LIMITED COMPANY (THE “COMPANY”)  
IN FULFILMENT OF AN OBLIGATION ARISING UNDER  
CHAPTER 4 OF PART 17 OF THE COMPANIES ACT 2014**

James Hardie Industries Plc  
1st Floor, Block A  
One Park Place  
Upper Hatch Street  
Dublin 2 D02 FD79  
Ireland

**ATTN:** Company Secretary  
**BY EMAIL:**  
investor.relations@jameshardie.com.au

29 July 2025

Greetings,

This notification relates to issued ordinary shares in the capital of the Company and is given in fulfillment of the obligations imposed by Sections 1048 to 1050 and otherwise by Chapter 4 of Part 17 of the Companies Act 2014.

The Vanguard Group, Inc. hereby notifies you that at the date of this notice it has a total notifiable interest in aggregate of 32,797,638 ordinary shares in the capital of the Company. The identity of the registered holders of shares to which this notification relates (so far as known to The Vanguard Group, Inc.) is set out in the attached schedule.

Each of the products managed by The Vanguard Group, Inc., (the “Funds”) named in the attached schedule gives notice that, at the date of this notice, it has a total notifiable interest in the number of ordinary shares in the capital of the Company which is set out against its name. The identity of the registered holders of shares to which its notification relates (so far as known) is also set out against its name in the attached schedule.

The address of The Vanguard Group, Inc. is: P.O. Box 2600, V26, Valley Forge, PA 19482, USA

Yours faithfully,



By: Shawn Acker

## SCHEDULE

Name and address of [Subsidiary]/[Fund]	Number of shares	Registered holder(s) of shares
Vanguard Australian Shares Index Fund <i>P.O. Box 2600, V26, Valley Forge, PA, 19482, USA</i>	9,656,521	JPMorgan Chase Bank
Vanguard Total International Stock Index Fund	8,169,329	JPMorgan Chase Bank
Vanguard Developed Markets Index Fund	5,122,261	State Street Bank and Trust Company
Vanguard Institutional Total International Stock Market Index Trust II	4,205,944	JPMorgan Chase Bank
Vanguard FTSE All-World ex-US Index Fund	1,218,135	Bank of New York Mellon
Vanguard Pacific ex-Japan Stock Index Fund	930,166	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard Pacific Stock Index Fund	679,751	Bank of New York Mellon
Vanguard Institutional Total International Stock Market Index Trust	648,527	JPMorgan Chase Bank
Vanguard Total World Stock Index Fund	384,875	State Street Bank and Trust Company
Vanguard FTSE Developed Asia Pacific ex Japan UCITS ETF	312,683	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard FTSE All-World UCITS ETF	283,157	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard FTSE Developed World ex-U.K. Equity Index Fund	191,439	State Street Trustees Limited
Vanguard Global Stock Index Fund	170,237	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard Developed Markets Index Trust	120,991	State Street Bank and Trust Company
Vanguard Russell 1000 Growth Index Fund	119,448	Bank of New York Mellon
Vanguard FTSE Developed All Cap ex North America Index Fund	112,655	State Street Trust Company Canada
Vanguard ESG International Stock ETF	105,870	JPMorgan Chase Bank
Vanguard FTSE Developed World UCITS ETF	60,333	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard ESG Developed World All Cap Equity Index Fund	56,188	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard FTSE Global All Cap Index Fund	44,746	State Street Trustees Limited
Vanguard Russell 1000 Value Index Fund	27,257	Bank of New York Mellon

Vanguard Russell 1000 Growth Index Trust	24,924	JPMorgan Chase Bank
Vanguard Selected Screened FTSE Developed World II (B) Common Contractual Fund	24,011	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard Russell 1000 Index Fund	22,904	Bank of New York Mellon
Vanguard Tax-Managed Capital Appreciation Fund	17,677	JPMorgan Chase Bank
Vanguard FTSE Developed World ex UK Common Contractual Fund	11,791	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard Russell 3000 Index Fund	11,475	State Street Bank and Trust Company
Vanguard ESG Screened Developed World All Cap Equity Index Fund (UK)	11,348	State Street Trustees Limited
Vanguard FTSE Developed World Common Contractual Fund	10,956	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard ESG Global All Cap UCITS ETF	8,602	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard ESG Developed Asia Pacific All Cap UCITS ETF	8,147	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard Selected Screened FTSE Developed World II Common Contractual Fund	7,169	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard Russell 1000 Value Index Trust	6,703	JPMorgan Chase Bank
Vanguard FTSE Developed Asia Pacific All Cap Index ETF	5,722	State Street Trust Company Canada
Vanguard Tax-Managed Balanced Fund	5,696	JPMorgan Chase Bank
<b>TOTAL</b>	<b>32,797,638</b>	