

25 July 2025

Company Announcements Office
Australian Securities Exchange

2021 performance rights notifications

In 2021, the Company issued 13.5 million performance rights to certain employees and in January 2024, 3.5 million performance rights were cancelled by agreement for no consideration. Through administrative oversight, the relevant ASX disclosures were not made at the time but are in the annual reports. Accordingly, the Company now makes these disclosures by lodging an Appendix 3G in relation to the grant and an Appendix 3H to follow in relation to the cessation.

The Company has reviewed its processes and procedures to improve compliance going forwards.

This announcement has been authorised for release to ASX by the H&G Board. For further information, shareholders are advised to contact Nishantha Seneviratne, Company Secretary on 0401 237 745.

ABOUT H&G

Hancock & Gore is a diversified investment company that aims to deliver superior long term investment returns to shareholders through a portfolio of operating investments led by strong business managers and a return focused balance sheet. Its key asset is the wholly owned combined school wear business of Mountcastle and Schoolblazer with segment leadership positions in UK, Australia and New Zealand.