



30 July 2025

The Manager  
ASX Market Announcements Office  
Australian Securities Exchange

Dear Manager

**SEEK Limited – Appendix 3Y – Ian Narev**

Please find attached an *Appendix 3Y (Change of Director's Interest Notice)* for Ian Narev for release to the market.

The Appendix 3Y for Ian Narev includes a notification in relation to the lapse of 184,102 FY2023 Wealth Sharing Plan (**WSP**) Options and 75,788 FY2023 WSP Rights.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "R. Agnew".

**Rachel Agnew**  
Company Secretary

This announcement was authorised for release by the Company Secretary.

**For further information please contact:**

**Investors & Analysts**

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SEEK Limited  
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**Media**

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SEEK Limited  
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**SEEK Limited**

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## Appendix 3Y

### Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	SEEK LIMITED
<b>ABN</b>	46 080 075 314

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	IAN NAREV
<b>Date of last notice</b>	26 February 2025

#### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable
<b>Date of change</b>	23 July 2025

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<b>No. of securities held prior to change</b>	<b>SEEK Securities:</b>  Ordinary shares: Indirect: 342,009 held by HSBC Custody Nominees (Australia) Limited Indirect: 57,344 held by CPU Share Plans Pty Ltd Total shares: 399,353  Wealth Sharing Plan ( <b>WSP</b> ) Options: Direct: 609,334  WSP Rights: Direct: 245,881  Equity Right: Direct: 1
<b>Class</b>	<b>SEEK Securities:</b>  Ordinary shares
<b>Number acquired</b>	Not applicable

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+ See chapter 19 for defined terms.

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<b>Number disposed</b>	184,102 WSP Options (lapsed) 75,788 WSP Rights (lapsed)
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Not applicable
<b>No. of securities held after change</b>	<b>SEEK Securities:</b>  Ordinary shares: Indirect: 342,009 held by HSBC Custody Nominees (Australia) Limited Indirect: 57,344 held by CPU Share Plans Pty Ltd Total shares: 399,353  WSP Options: Direct: 425,232  WSP Rights: Direct: 170,093  Equity Right: Direct: 1
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Lapse of FY2023 WSP Options and WSP Rights on 23 July 2025 as the performance condition for vesting was not met.

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+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

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#### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
<b>Interest after change</b>	Not applicable

#### Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

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<sup>+</sup> See chapter 19 for defined terms.