

25 July 2025

## **CFO Transition**

**Urbanise.com Limited** (ASX:UBN) today announces the resignation of its Chief Financial Officer (CFO) Michelle Garlick and appointment of Brent Henley to the role, effective 28 July 2025. Ms Garlick will remain with the business until 30 August 2025 to ensure an orderly transition.

The Board would like to thank Ms Garlick for her contribution during her time at Urbanise and wishes her all the best in her future endeavours.

Brent Henley is an accomplished finance executive with over 25 years' experience across ASX-listed, multinational, and high-growth technology businesses. He brings deep expertise in corporate finance, strategic planning, capital management, and commercial operations within cloud and managed services, telecommunications, and enterprise software sectors.

Mr Henley was previously CFO and Chief Commercial Officer of Bravura Solutions (ASX:BVS), where he was responsible for leading its global financial strategy and played a key role in cost optimisation initiatives. Prior to that, he served as CFO of Macquarie Telecom Group (ASX:MAQ), overseeing finance operations during a period of significant investment and growth in data centre and cloud infrastructure. His earlier roles include finance leadership positions with Lenovo and NetApp in Australia and internationally.

Mr Henley holds a Bachelor of Business (Accounting/Marketing) from Southern Cross University, an MBA in International Business from the University of Technology Sydney and is a CPA.

Urbanise CEO Simon Lee said: "We are delighted to welcome Brent to Urbanise. His strong track record in financial stewardship, coupled with his deep understanding of technology and infrastructure businesses, make him exceptionally well placed to support our growth ambitions and deliver value to our shareholders."

This announcement has been approved and authorised by the Board of Urbanise.

### **Investor enquiries**

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### **About Urbanise**

Urbanise is a leading provider of cloud-based Software as a Service (SaaS) platforms for property management, specifically strata and facilities management. The Strata platform manages the communications and accounting functions for apartment buildings, strata commercial towers and large housing communities. The Facilities Management platform manages the repair and maintenance for infrastructure, buildings, residential and commercial properties. Urbanise technology is used in some of the tallest towers and most prestigious communities around the globe. [www.urbanise.com](http://www.urbanise.com)

**Forward-looking statements**

This announcement may contain forward-looking statements regarding the Company's financial position, business strategy and objectives (rather than being based on historical or current facts). Any forward-looking statements are based on the current beliefs of the Company's management as well as assumptions made by, and information currently available to, the Company's management. Forward-looking statements are inherently uncertain and must be read accordingly. There can be no assurance that some or all of the underlying assumptions will prove to be valid.

All data presented in this announcement reflects the current views of the Company with respect to future events. Forward-looking statements are subject to risk, uncertainties and assumptions relating to the operations, results of operations, growth strategy and liquidity of the Company. To the maximum extent permitted by law, the Company, its officers, employees and agents do not accept any obligation to release any updates or revisions to the information (including any forward-looking statements) in this announcement to reflect any change to expectations or assumptions; and disclaim all responsibility and liability for any loss arising from reliance on this announcement or its contents.