

Form 604
Corporations Act 2001
Section 671B

Notice of Change of Interests of Substantial Holder

To: **SERVCORP LIMITED**

ACN/ARSN:

1. Details of substantial holder (1)

Name: FMR LLC and its entities listed in Annexure A ("FMR")

ACN/ARSN (if applicable)

There was a change in the interests of the substantial holder on

25 July 2025

The previous notice was given to the company on

03 August 2021

The previous notice was dated

03 August 2021

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of Securities (4)	Previous Notice Person's votes	Previous Notice Voting Power (5)	Present Notice Person's votes	Present Notice Voting Power (5)
COMMON STOCK	9,262,560	9.57%	8,305,389	8.38%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of Acquisition	Holder of Relevant Interest	Nature of change (6)	Consideration given in relation to change (7)	Class and Number of Securities	Person's votes affected
			AUD	Common Stock	Common Stock
29-Oct-21	FMR	TRANSITION OUT	-	71,555	71,555
29-Oct-21	FMR	TRANSITION OUT	-	822,363	822,363
29-Oct-21	FMR	TRANSITION OUT	-	128,723	128,723
29-Oct-21	FMR	TRANSITION IN	-	24,408	24,408
4-Nov-21	FMR	BUY	4.1666	269	269
5-Nov-21	FMR	BUY	4.3400	500	500
10-Nov-21	FMR	BUY	4.5522	6,296	6,296
11-Nov-21	FMR	BUY	4.3870	1,065	1,065

12-Nov-21	FMR	BUY	4.5900	1,887	1,887
15-Nov-21	FMR	BUY	4.5750	9,918	9,918
16-Nov-21	FMR	BUY	4.5327	303	303
17-Nov-21	FMR	BUY	4.5509	2,181	2,181
18-Nov-21	FMR	BUY	4.5903	26,300	26,300
19-Nov-21	FMR	BUY	4.5591	13,100	13,100
23-Nov-21	FMR	BUY	4.2491	429	429
24-Nov-21	FMR	BUY	4.0166	3,054	3,054
25-Nov-21	FMR	BUY	4.1396	7,582	7,582
29-Nov-21	FMR	BUY	3.9323	13,900	13,900
30-Nov-21	FMR	BUY	4.2068	235	235
1-Dec-21	FMR	BUY	4.1831	561	561
3-Dec-21	FMR	BUY	4.0849	1,007	1,007
6-Dec-21	FMR	BUY	4.1354	2,964	2,964
8-Dec-21	FMR	BUY	4.1400	2,179	2,179
9-Dec-21	FMR	BUY	4.1294	2,777	2,777
10-Dec-21	FMR	BUY	4.1497	10,193	10,193
13-Dec-21	FMR	BUY	4.1500	755	755
15-Dec-21	FMR	BUY	4.2262	82	82
15-Dec-21	FMR	BUY	4.2200	79,016	79,016
29-Dec-21	FMR	BUY	3.5949	2,563	2,563
30-Dec-21	FMR	BUY	3.5486	8,070	8,070
31-Dec-21	FMR	BUY	3.5958	431	431
4-Jan-22	FMR	BUY	3.5923	3,258	3,258
7-Jan-22	FMR	BUY	3.8500	14,358	14,358
8-Mar-22	FMR	SELL	3.9881	2,402	2,402
10-Mar-23	FMR	TRANSITION OUT	-	45,169	45,169
25-Apr-23	FMR	TRANSITION OUT	-	45,680	45,680
27-Apr-23	FMR	TRANSITION IN	-	34,928	34,928
4-May-23	FMR	BUY	3.1450	90,397	90,397
1-Nov-23	FMR	SELL	2.9002	2,651	2,651
2-Nov-23	FMR	SELL	2.9600	1,000	1,000
6-Nov-23	FMR	SELL	2.9024	5,309	5,309
7-Nov-23	FMR	SELL	2.9148	877	877
7-Nov-23	FMR	SELL	2.9148	5,895	5,895
5-Dec-23	FMR	BUY	3.3475	100,000	100,000
6-Dec-23	FMR	BUY	3.3500	52,413	52,413
16-Feb-24	FMR	TRANSITION OUT	-	40,030	40,030
14-Mar-24	FMR	BUY	3.7131	1,096	1,096
5-Apr-24	FMR	TRANSITION OUT	-	38,120	38,120
22-May-24	FMR	BUY	4.0612	1,934	1,934
23-May-24	FMR	BUY	4.0429	1,336	1,336
24-May-24	FMR	BUY	4.0100	2,154	2,154

31-May-24	FMR	BUY	4.0600	17	17
3-Jun-24	FMR	BUY	4.0735	2,178	2,178
4-Jun-24	FMR	BUY	4.0383	957	957
5-Jun-24	FMR	BUY	3.9693	2,300	2,300
5-Jun-24	FMR	BUY	4.0250	16,139	16,139
5-Jun-24	FMR	BUY	3.9693	3,771	3,771
5-Jun-24	FMR	BUY	4.0250	26,100	26,100
5-Jun-24	FMR	BUY	3.9693	676	676
5-Jun-24	FMR	BUY	4.0250	1,900	1,900
6-Jun-24	FMR	BUY	3.9876	4,800	4,800
6-Jun-24	FMR	BUY	3.9876	7,731	7,731
7-Jun-24	FMR	BUY	4.0016	719	719
11-Jun-24	FMR	BUY	3.9622	2,473	2,473
12-Jun-24	FMR	BUY	3.9995	262	262
13-Jun-24	FMR	BUY	3.9922	2,005	2,005
14-Jun-24	FMR	BUY	4.0001	1,900	1,900
14-Jun-24	FMR	BUY	4.0001	1,932	1,932
17-Jun-24	FMR	BUY	4.0851	4,861	4,861
17-Jun-24	FMR	BUY	4.0851	11,855	11,855
17-Jun-24	FMR	BUY	4.0851	2,000	2,000
2-Sep-24	FMR	BUY	4.8919	177	177
4-Sep-24	FMR	BUY	4.6880	203	203
9-Sep-24	FMR	BUY	4.5496	230	230
10-Sep-24	FMR	BUY	4.5951	10,000	10,000
10-Sep-24	FMR	BUY	4.5951	6,800	6,800
13-Dec-24	FMR	TRANSITION IN	-	7,367	7,367
17-Dec-24	FMR	BUY	4.8950	910	910
6-Feb-25	FMR	BUY	5.1900	749	749
12-Feb-25	FMR	TRANSITION IN	-	164,672	164,672
12-Feb-25	FMR	TRANSITION IN	-	109,613	109,613
12-Feb-25	FMR	TRANSITION IN	-	879,924	879,924
26-May-25	FMR	SELL	5.3719	1,163	1,163
27-May-25	FMR	SELL	5.4600	30	30
28-May-25	FMR	SELL	5.4406	2,327	2,327
29-May-25	FMR	SELL	5.4305	2,506	2,506
30-May-25	FMR	SELL	5.4610	629	629
2-Jun-25	FMR	SELL	5.4736	5,515	5,515
2-Jun-25	FMR	SELL	5.4736	1,500	1,500
3-Jun-25	FMR	SELL	5.5837	15,540	15,540
3-Jun-25	FMR	SELL	5.5837	1,400	1,400
4-Jun-25	FMR	SELL	5.6632	14,058	14,058
4-Jun-25	FMR	SELL	5.6632	1,400	1,400
5-Jun-25	FMR	SELL	5.6647	4,540	4,540

5-Jun-25	FMR	SELL	5.6647	1,400	1,400
6-Jun-25	FMR	SELL	5.6713	4,435	4,435
6-Jun-25	FMR	SELL	5.6616	1,600	1,600
6-Jun-25	FMR	SELL	5.6616	1,400	1,400
6-Jun-25	FMR	SELL	5.6713	1,400	1,400
10-Jun-25	FMR	SELL	5.6777	188	188
11-Jun-25	FMR	SELL	5.7000	618	618
12-Jun-25	FMR	SELL	5.5823	10,573	10,573
12-Jun-25	FMR	SELL	5.5823	1,400	1,400
13-Jun-25	FMR	SELL	5.6670	6,166	6,166
13-Jun-25	FMR	SELL	5.6670	1,400	1,400
16-Jun-25	FMR	SELL	5.6756	6,360	6,360
16-Jun-25	FMR	SELL	5.6756	1,400	1,400
17-Jun-25	FMR	SELL	5.6429	7,849	7,849
17-Jun-25	FMR	SELL	5.6429	1,400	1,400
18-Jun-25	FMR	SELL	5.5800	1,880	1,880
19-Jun-25	FMR	SELL	5.5785	1,215	1,215
20-Jun-25	FMR	SELL	5.6092	17,794	17,794
20-Jun-25	FMR	SELL	5.6092	1,400	1,400
23-Jun-25	FMR	SELL	5.6513	4,415	4,415
23-Jun-25	FMR	SELL	5.6513	1,400	1,400
24-Jun-25	FMR	SELL	5.6304	17,945	17,945
24-Jun-25	FMR	SELL	5.6426	2,600	2,600
24-Jun-25	FMR	SELL	5.6304	1,400	1,400
24-Jun-25	FMR	SELL	5.6426	1,400	1,400
25-Jun-25	FMR	SELL	5.5004	501	501
26-Jun-25	FMR	SELL	5.6000	65,898	65,898
26-Jun-25	FMR	SELL	5.6000	1,400	1,400
27-Jun-25	FMR	SELL	5.6000	483,000	483,000
27-Jun-25	FMR	SELL	5.6050	6,157	6,157
27-Jun-25	FMR	SELL	5.6377	1,873	1,873
27-Jun-25	FMR	SELL	5.6000	7,000	7,000
27-Jun-25	FMR	SELL	5.6050	1,400	1,400
27-Jun-25	FMR	SELL	5.6377	1,400	1,400
2-Jul-25	FMR	SELL	5.7489	791	791
3-Jul-25	FMR	SELL	5.7100	7,600	7,600
3-Jul-25	FMR	SELL	5.7100	1,400	1,400
7-Jul-25	FMR	SELL	5.7000	80	80
8-Jul-25	FMR	SELL	5.8405	8,851	8,851
8-Jul-25	FMR	SELL	5.8405	1,400	1,400
9-Jul-25	FMR	SELL	5.8541	1,209	1,209
11-Jul-25	FMR	SELL	5.7602	2,205	2,205
14-Jul-25	FMR	SELL	5.7628	951	951

15-Jul-25	FMR	SELL	5.8026	1,854	1,854
16-Jul-25	FMR	SELL	5.7568	680	680
17-Jul-25	FMR	SELL	5.7113	1,400	1,400
17-Jul-25	FMR	SELL	5.7113	2,588	2,588
17-Jul-25	FMR	SELL	5.7113	1,400	1,400
21-Jul-25	FMR	SELL	5.6590	1,400	1,400
21-Jul-25	FMR	SELL	5.6590	1,765	1,765
22-Jul-25	FMR	SELL	5.6727	1,964	1,964
23-Jul-25	FMR	SELL	5.7131	1,400	1,400
23-Jul-25	FMR	SELL	5.7131	2,195	2,195
23-Jul-25	FMR	SELL	5.7131	1,400	1,400
24-Jul-25	FMR	SELL	5.7100	34,845	34,845
24-Jul-25	FMR	SELL	5.7100	158,700	158,700
24-Jul-25	FMR	SELL	5.7100	2,100	2,100
25-Jul-25	FMR	SELL	5.7187	106,000	106,000
25-Jul-25	FMR	SELL	5.7187	482,684	482,684
25-Jul-25	FMR	SELL	5.7451	1,244	1,244
25-Jul-25	FMR	SELL	5.7187	6,400	6,400

4. Present Relevant Interest

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Refer to Annexure A

5. Changes in Association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

6. Addresses

The addresses of persons named in this form are as follows:

The address of FMR LLC is The Corporation Trust Center, 1209 Orange Street, Wilmington, New Castle County, Delaware 19801 and please refer to Annexure A for its entity with relevant interest
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Sign Here _____

Dated: 29 July 2025

Alina Yu

Regulatory Reporting Manager

Duly authorized under Powers of Attorney by and on behalf of FMR LLC

Annexure A

Investment Manager	Address	Custodian	Nature of Relevant Interest	Sum of Numerator Shares
FIAM LLC	900 Salem Street, Smithfield, RI 02917 United States	BROWN BROS HARRIMN LTD LUX (C)	Investment Discretion / Voting Power	1,706
		BROWN BROTHERS HARRIMAN AND CO		1,252,965
		STATE STREET BANK AND TR CO		75,860
Fidelity Management & Research Company LLC	Corporation Trust Center, 1200 Orange Street, Wilmington, New Castle County, Delaware 19801, United States	BANK OF NEW YORK MELLON		120,422
		BROWN BROTHERS HARRIMAN AND CO		869,115
		NORTHERN TRUST CO (C)		5,703,849
		STATE STREET BANK AND TR CO		116,800
Fidelity Management Trust Company	245 Summer Street, Boston, MA 02210, United States	BROWN BROTHERS HARRIMAN AND CO		164,672
Grand Total				8,305,389