

James Hardie Industries plc 1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland

T: +353 (0) 1 411 6924 F: +353 (0) 1 479 1128

22 July 2025

The Manager Company Announcements Office Australian Securities Exchange Limited 20 Bridge Street SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 21 July 2025.

Regards

Unite Rockett

Aoife Rockett Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at 1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland. **Directors:** Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Howard Heckes (USA), Gary Hendrickson (USA), Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Jesse Singh (USA), Nigel Stein (UK). **Chief Executive Officer and Director:** Aaron Erter (USA) **Company number**: 485719 **ARBN:** 097 829 895



21/07/2025

James Hardie Industries PLC Group Company Secretary Second Floor, Europa House Harcourt Centre Harcourt Street Dublin 2, D02 WR20 Ireland

Dear Sir/Madam,

Re: Disclosure of holding below 5% threshold

AustralianSuper Pty Ltd ("AustralianSuper") has a relevant share capital holding (as defined in Section 1047 of the Companies Act 2014) in James Hardie Industries PLC which requires disclosure under Section 1048 and/or Section 1050 of the Companies Act 2014, further particulars of which are set out below.

As of 17 July 2025, there was an aggregated interest in James Hardie Industries PLC Chess Depository Interests of 4.95% ordinary share capital. This was based on 21,312,694 shares held and a total of 429,901,941 **voting shares** and **class share outstanding**. A previous announcement of 5.75% interest in relevant share capital based on a total of 24,734,810 voting shares and class shares outstanding was disclosed on 3 July 2025 for value date 1 July 2025.

Yours faithfully

Amar Rashid

Amar Rashid Senior Manager, Portfolio Compliance, Investments & Fund Services

This information may be general financial advice which doesn't take into account your personal objectives, financial situation or needs. Before making a decision about AustralianSuper, you should think about your financial requirements and refer to the relevant Product Disclosure Statement available at **australiansuper.com/pds** or by calling **1300 300 273**. A Target Market Determination (TMD) is a document that outlines the target market a product has been designed for. Find the TMDs at **australiansuper.com/tmd**. AustralianSuper Pty Ltd, ABN 94 006 457 987, AFSL 233788, Trustee of AustralianSuper ABN 65 714 394 898.



The Registered holder of all shares is:

JP Morgan Nominees Australia Limited 85 Castlereagh Street, Sydney NSW 2000

 Date
 Number of CDIs
 % held

 17/07/2025
 21,312,694
 4.95%

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