



## ASX Announcement

31 July 2025

### Appointment of Dr. Joseph Mkandawire to Board of Malawian Subsidiary

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**Globe Metals & Mining Limited** (ASX: GBE) (“**Globe**” or “**Company**”) is pleased to announce the appointment of Dr. Joseph C.N. Mkandawire as a Non-Executive Director of its wholly owned subsidiary, Globe Metals & Mining Africa Limited, based in Lilongwe, Malawi.

Dr. Mkandawire recently retired in June 2025 after over 35 years of exemplary public service within the Government of Malawi. His career culminated in his appointment as Principal Secretary in the Ministry of Mining, where he was entrusted with establishing and leading the ministry. Under his stewardship, the Ministry was successfully structured and implemented key reforms to align Malawi’s mining sector with national development goals as outlined in Malawi Vision 2063.

His extensive experience in senior roles across key ministries, including Trade and Industry, Homeland Security, Education, Natural Resources, and the Office of the Vice President. Dr. Mkandawire is widely recognised for his strategic leadership, institutional reform capabilities, and ability to build consensus across sectors.

#### **Ms. Lisungu Chirwa, Managing Director of Globe Metals & Mining Africa, welcomed the appointment:**

*“I am delighted with the appointment of Dr. Mkandawire to the Board of Globe Metals & Mining Africa. His wealth of experience across various ministries within the Government of Malawi makes him an invaluable asset to our company. His profound understanding of public sector operations and strategic leadership will undoubtedly enhance our organisation and contribute to the successful development of our project.”*

#### **Charles Altshuler, Interim CEO & CFO of Globe Metals & Mining, added:**

*“Dr. Mkandawire’s appointment underscores our long-term commitment to establishing Globe as a trusted development partner in Malawi. His leadership and insights are instrumental as we advance the Kanyika Niobium Project into development. With his guidance, we are better positioned to align with national development goals and unlock the project’s full potential for Malawi and its people and for our shareholders.”*

The Board warmly welcomes Dr. Mkandawire and looks forward to his contribution as the Company enters a critical phase of engagement and execution at Kanyika.

Dr. Mkandawire's appointment completes the Board's strategic capabilities, particularly in government relations and policy alignment, ensuring the Board is fully equipped to guide the Kanyika Project through its development phase.

**Authorisation for release**

This report was authorised for release by Interim CEO and CFO, Charles Altshuler.

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