

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| | |
|----------------|-----------------------------------|
| Name of entity | Energy Resources of Australia Ltd |
| ABN | 71 008 550 865 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|---------------------|--------------|
| Name of Director | Justin Carey |
| Date of last notice | 2 May 2025 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| Direct or indirect interest | Indirect |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | Rio Tinto Limited Shares (" RT Shares ") acquired under the Rio Tinto Global Employee Share Plan (" myShare "), held by Computershare Trustees (Jersey) Limited on behalf of Mr Carey, and a conditional right to additional Matching RT Share Rights. |
| Date of change | 17 July & 21 July 2025 |
| No. of securities held prior to change | <p><u>Direct</u></p> <p>3,232 Rio Tinto Limited Shares ("RT Shares")</p> <p>5,120 rights ("Rights") to be granted RT Shares under the Rio Tinto Equity Incentive Program ("EIP") as 1,943 Management Share Awards ("MSAs")¹ and 3,177 Performance Share Awards ("PSAs")¹</p> <p>1. In accordance with the rules of the EIP, upon vesting Mr Carey may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares subject to the Rights that vest.</p> <p><u>Indirect</u></p> <p>524* RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan ("myShare"), held by Computershare Trustees (Jersey) Limited on behalf of Mr Carey</p> <p>125 conditional rights to additional matching RT Shares ("Matching RT Share Rights").²</p> <p>2. In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Mr Carey may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of shares subject to the Matching RT Shares Rights that vest.</p> <p>*Number may vary due to rounding.</p> |
| Class | RT Shares & Matching RT Share Rights |
| Number acquired | 11 RT Shares |

| | |
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| | 11 Matching RT Share Rights 15 RT Shares issued on vesting of 13 Matching RT Share Rights (includes 2 additional RT Shares issued in lieu of dividends). |
| Number disposed | 13 Matching RT Share Rights |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small> | \$111.6759 per RT Share purchased under myShare. |
| No. of securities held after change | <p><u>Direct</u></p> <p>3,232 Rio Tinto Limited Shares (“RT Shares”)</p> <p>5,120 rights (“Rights”) to be granted RT Shares under the Rio Tinto Equity Incentive Program (“EIP”) as 1,943 Management Share Awards (“MSAs”)¹ and 3,177 Performance Share Awards (“PSAs”)¹</p> <p>3. In accordance with the rules of the EIP, upon vesting Mr Carey may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares subject to the Rights that vest.</p> <p><u>Indirect</u></p> <p>549* RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan (“myShare”), held by Computershare Trustees (Jersey) Limited on behalf of Mr Carey</p> <p>123 conditional rights to additional matching RT Shares (“Matching RT Share Rights”).²</p> <p>4. In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Mr Carey may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of shares subject to the Matching RT Shares Rights that vest.</p> <p>*Number may vary due to rounding.</p> |
| Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small> | <p>Purchase of RT Shares pursuant to my Share and issue of Matching RT Share Rights.</p> <p>Vesting of Matching RT Share Rights pursuant to myShare</p> |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

| | |
|---|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | N/A |
| Interest after change | N/A |

Part 3 – ⁺Closed period

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|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was it provided? | N/A |

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Introduced 30/9/2001.

| | |
|-----------------------|-----------------------------------|
| Name of entity | Energy Resources of Australia Ltd |
| ABN | 71 008 550 865 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|--------------|
| Name of Director | Alfred Grigg |
| Date of last notice | 2 May 2025 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|--|
| Direct or indirect interest | Indirect |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | Rio Tinto Limited Shares ("RT Shares") acquired under the Rio Tinto Global Employee Share Plan ("myShare"), held by Computershare Trustees (Jersey) Limited on behalf of Mr Grigg, and a conditional right to additional Matching RT Share Rights. |
| Date of change | 17 July & 21 July 2025 |
| No. of securities held prior to change | <p><u>Direct</u></p> <p>997 Rio Tinto Limited Shares ("RT Shares")</p> <p>5,096 rights ("Rights") to be granted RT Shares under the Rio Tinto Equity Incentive Program ("EIP") as 1,938 Management Share Awards ("MSAs")¹ and 3,158 Performance Share Awards ("PSAs")¹</p> <p>1. In accordance with the rules of the EIP, upon vesting Mr Grigg may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares subject to the Rights that vest.</p> <p><u>Indirect</u></p> <p>13,169* RT Shares held by Computershare Company Nominees Limited (as nominee for the Share Plan Account ("SPA") on behalf of Mr Grigg)</p> <p>2,667* RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan ("myShare"), held by Computershare Trustees (Jersey) Limited on behalf of Mr Grigg</p> <p>151* conditional rights to additional matching RT Shares ("Matching RT Share Rights")²</p> <p>2. In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Mr Grigg may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of shares subject to the Matching RT Shares Rights that vest.</p> <p>*Numbers may vary due to rounding</p> |

| | |
|--|---|
| Class | RT Shares Matching RT Share Rights |
| Number acquired | 13 RT Shares 13 Matching RT Share Rights 18 RT Shares issued on vesting of 15 Matching RT Share Rights (includes 3 additional RT Shares issued in lieu of dividends). |
| Number disposed | 15 Matching RT Share Rights |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small> | \$111.6759 per RT Share purchased under myShare. |
| No. of securities held after change | <p><u>Direct</u></p> <p>997 Rio Tinto Limited Shares (“RT Shares”) 5,096 rights (“Rights”) to be granted RT Shares under the Rio Tinto Equity Incentive Program (“EIP”) as 1,938 Management Share Awards (“MSAs”)¹ and 3,158 Performance Share Awards (“PSAs”)¹</p> <p>3. In accordance with the rules of the EIP, upon vesting Mr Grigg may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares subject to the Rights that vest.</p> <p><u>Indirect</u></p> <p>13,169* RT Shares held by Computershare Company Nominees Limited (as nominee for the Share Plan Account (“SPA”) on behalf of Mr Grigg) 2,699* RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan (“myShare”), held by Computershare Trustees (Jersey) Limited on behalf of Mr Grigg 150* conditional rights to additional matching RT Shares (“Matching RT Share Rights”)²</p> <p>4. In accordance with the rules of myShare, upon vesting of the Matching RT Share Rights, Mr Grigg may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of shares subject to the Matching RT Shares Rights that vest.</p> <p>*Numbers may vary due to rounding</p> |
| Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small> | <p>Purchase of RT Shares pursuant to my Share and issue of Matching RT Share Rights.</p> <p>Vesting of Matching RT Share Rights pursuant to myShare</p> |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

| | |
|---|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | N/A |
| Interest after change | N/A |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was it provided? | N/A |